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Ideaology Consulting provides facilitation and coaching services to organizations (corporate, non-profit, government, and faith-based) and individuals. Facilitation includes *any activity which makes tasks for others easy...the designing and running of...group processes to ensure meetings run well and achieve a high degree of consensus* (Wikipedia). Coaching leverages similar skills and processes, but on an individual rather than group basis. Working with Jinnie helps organizations and individuals to Get Unstuck, Get Started, Get Support, and Get ResultsSM in their personal and professional projects.

After nearly 20 years experience in the field of instructional design, performance improvement, and change management, Jinnie founded Ideaology Consulting in 2000. She has been retained firms to design and deliver expert facilitation of task-oriented, results-focused meetings, training sessions, programs and events for clients including Kodak, Coca Cola, BellSouth, US Cellular, Cingular, and Georgia Leadership Institute for School Improvement (GLISI). She has been certified to deliver leadership and customer service training by AchieveGlobal, and is one of only a few experts certified to deliver “Mastering the Art of Instructor-led Training” by The Center for Effective Performance (CEP, which is the only organization licensed to deliver services based on the performance improvement methodologies developed by Dr. Robert Mager). She is currently working to achieve Certified Professional Facilitator status and is partnering with Leadership Strategies, The Facilitation Company. Ideaology also offers professional organization and productivity coaching services.

Jinnie began her career as an intern in the Georgia Department of Education’s Strategic Planning department. Next she designed, developed and implemented the first computer-skills training and support program for the 3rd largest U.S. Bankruptcy Court in the nation. As a Change Management Consultant for Accenture she developed a variety of performance improvement programs for clients including Bank of America, Chase Manhattan Bank, PeopleSoft, United Way, and the United States Air Force. As Training Manager for PRG-Schultz she managed the nationwide rollout of new business skills, customer service, and leadership training programs, including needs analysis and evaluation.

Jinnie was married in October 2006 in Southern Italy. She and Robert reside in northeast Atlanta where the blended family includes his grown children, her maternal grandmother, and a menagerie of pets.